

Sree Chaitanya Mahavidyalaya
M.Com. (Semester-2) Examination-2021
Human Resource Management
Paper-COMPCOR07T

Full Marks-40

Time-2 Hours

Group-A

1. Answer any five questions

5x2=10

- (a) What do you mean by 'Potential Appraisal'?
- (b) What do you mean by 'Internship'?
- (c) What is job enrichment?
- (d) What do you mean by Human Resource Planning?
- (e) What is self-development?
- (f) Mention two limitations of performance appraisal.
- (g) Differentiate between On-Job and Off-Job Training.
- (h) What do you understand by e-recruitment?

Group-B

Answer any two questions

2x5 =10

- 2. What is job Analysis? Discuss the basic steps involved in job analysis. (1+4)
- 3. Discuss in brief the different internal sources of recruitment.
- 4. Write short note on 'Human Resource Information System'
- 5. Discuss in brief any five performance appraisal methods.

Group-C

Answer any two questions

2x10=20

- 6. (a) What is human resource cost? What are the major components of the original cost of human resources?
(b) Discuss in brief the 'Present Value of Future Earning' method of valuation of Human Assets, ((1+3) +6)
- 7. Draft Human Resource Development Programmes for a corporate organization to cover the aspects of :
(a) Post recruitment orientation of non-executive staff
(b) Executive staff's development.

(5+5)

8. (a) Narrate the major causes of industrial disputes in India.
(b) State the mechanisms adopted to resolve it.
(c) Explain the roles played by the trade unions in maintaining industrial relations.
(4+3+3)
9. You have been asked to review the approach to employee well-being within your organisation. Write a report in which you:
(a) Explain why companies should be concerned about well-being.
(b) Discuss the significance of the work environment.
(c) How a work-life balance can be achieved?
(d) A review on the compliance of Factories Act in respect of employee's welfare, safety and health.
(1+1+2+6)

Send your answer scripts to this e-mail
scm.comm.ss@gmail.com