

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year (*for example 2013-14*)

2012-13

I. Details of the Institution

1.1 Name of the Institution

SREE CHAITANYA MAHAVIDYALAYA

1.2 Address Line 1

Vill.+P.O. Habra-Prafullanagar

Address Line 2

Dist. North 24 Parganas

City/Town

Habra

State

West Bengal

Pin Code

743268

Institution e-mail address

srchma@gmail.com

Contact Nos.

09674616284

Name of the Head of the Institution:

Dr. Chintaharan Sengupta
(Principal)

Tel. No. with STD Code:

03216-237189

Mobile:

09674616284

Name of the IQAC Co-ordinator:

Dr. Piyali De Maitra
(Associate Professor)

Mobile:

09433902404

IQAC e-mail address:

iqac.scm@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

March 31, 2007/293

1.5 Website address:

www.scmhabra.org

Web-link of the AQAR:

http://www.scmhabra.org /AQAR 2012-13.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

| Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period |
|---------|-----------------------|-------|------|-----------------------|-----------------|
| 1 | 1 st Cycle | B | | 2007 | 5 years |
| 2 | 2 nd Cycle | | | | |
| 3 | 3 rd Cycle | | | | |
| 4 | 4 th Cycle | | | | |

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

16/04/2015

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2007-08 submitted to NAAC on (10/11/2008)
- ii. AQAR 2008-09 submitted to NAAC on (11/08/2015)
- iii. AQAR 2009-10 submitted to NAAC on (25/08/2015)
- iv. AQAR 2010-11 submitted to NAAC on (29/08/2015)
- v. AQAR 2011-12 submitted to NAAC on (11/09/2015)

1.9 Institutional Status

University State ☐ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☐

Autonomous college of UGC Yes ☐ No ☐

Regulatory Agency approved Institution Yes ☐ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

West Bengal State University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

| | | | |
|--|----------------------|------------------------------|----------------------|
| University with Potential for Excellence | <input type="text"/> | UGC-CPE | <input type="text"/> |
| DST Star Scheme | <input type="text"/> | UGC-CE | <input type="text"/> |
| UGC-Special Assistance Programme | <input type="text"/> | DST-FIST | <input type="text"/> |
| UGC-Innovative PG programmes | <input type="text"/> | Any other (<i>Specify</i>) | <input type="text"/> |
| UGC-COP Programmes | <input type="text"/> | | |

2. IQAC Composition and Activities

| | | | | | | | | | | | | | |
|--|---|------------------|---------------------------------|---------|---------------------------------|--------------------|---------------------------------|----------|---------------------------------|--------|---------------------------------|------------------|---------------------------------|
| 2.1 No. of Teachers | <input type="text" value="08"/> | | | | | | | | | | | | |
| 2.2 No. of Administrative/Technical staff | <input type="text" value="02"/> | | | | | | | | | | | | |
| 2.3 No. of students | <input type="text" value="01"/> | | | | | | | | | | | | |
| 2.4 No. of Management representatives | <input type="text" value="01"/> | | | | | | | | | | | | |
| 2.5 No. of Alumni | <input type="text" value="01"/> | | | | | | | | | | | | |
| 2. 6 No. of any other stakeholder and community representatives | <input type="text" value="01"/> | | | | | | | | | | | | |
| 2.7 No. of Employers/ Industrialists | <input type="text" value="01"/> | | | | | | | | | | | | |
| 2.8 No. of other External Experts | <input type="text" value="01"/> | | | | | | | | | | | | |
| 2.9 Total No. of members | <input type="text" value="16"/> | | | | | | | | | | | | |
| 2.10 No. of IQAC meetings held (2010-11) | <input type="text" value="N.A."/> | | | | | | | | | | | | |
| 2.11 No. of meetings with various stakeholders: | <table> <tr> <td>No.</td> <td><input type="text" value="06"/></td> <td>Faculty</td> <td><input type="text" value="02"/></td> </tr> <tr> <td>Non-Teaching Staff</td> <td><input type="text" value="01"/></td> <td>Students</td> <td><input type="text" value="01"/></td> </tr> <tr> <td>Alumni</td> <td><input type="text" value="01"/></td> <td>Others (Parents)</td> <td><input type="text" value="01"/></td> </tr> </table> | No. | <input type="text" value="06"/> | Faculty | <input type="text" value="02"/> | Non-Teaching Staff | <input type="text" value="01"/> | Students | <input type="text" value="01"/> | Alumni | <input type="text" value="01"/> | Others (Parents) | <input type="text" value="01"/> |
| No. | <input type="text" value="06"/> | Faculty | <input type="text" value="02"/> | | | | | | | | | | |
| Non-Teaching Staff | <input type="text" value="01"/> | Students | <input type="text" value="01"/> | | | | | | | | | | |
| Alumni | <input type="text" value="01"/> | Others (Parents) | <input type="text" value="01"/> | | | | | | | | | | |
| 2.12 Has IQAC received any funding from UGC during the year? | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | | | | | | | | | | | | |

If yes, mention the amount

N.A.

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

On 03/08/12 (Seminar on Entrepreneurship as Career option), 11/08/12 (Seminar on Govt.-Support welfare scheme), 18/08/12 (Self-employment), 24,30/08/12,03/09/12 (Job opportunities & Career Planning), 07/09/12 (Nutrition & Public Health) : Organized by the College.

2.14 Significant Activities and contributions made by IQAC

IQAC was not formed at that time, although the college authority encourages the following activities on

- **Promoting Research Activities of all faculty members.**
- **Stress on maintaining up gradation of academic standard**
- **New UG-courses have been introduced. The courses are- Honours in English and History and General Courses in Education and Sanskrit.**

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the college authority in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan of Action | Achievements |
|--|---|
| <ul style="list-style-type: none">• Emphasis on Curricular Activities with innovative methods have been introduced on most of the disciplines.• Major and Minor Research Projects by the faculty members. | <ul style="list-style-type: none">• Teachers have worked to implement Curricular Activities to enhance the performance of the students.• One Minor research project is ongoing and Two Minor Research Projects have been sanctioned. |

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Placed in the meetings of Teachers' Council & Governing Body for necessary action and guidance and subsequently approved.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|------------------------|-------------------------------|--|-------------------------------------|--|
| PhD | | | | |
| PG | | 01(M.Com) | 01 | |
| UG | 03 | NA | 01(Hons.in Food & Nutrition) | NA |
| PG Diploma | | | | |
| Advanced Diploma | | | | |
| Diploma | | | | |
| Certificate | | | | |
| Others | | | | |
| Total | 03 | 01 | 02 | |
| Interdisciplinary | | | | |
| Innovative | | | | |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 01 |
| Trimester | |
| Annual | 03 |

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual ☒ Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi is revised and updated for time to time by West Bengal State University

1.5 Any new Department/Centre introduced during the year. If yes, give details.

(i) B.A. (Hons.) in English, (ii) B. A. (Hons) in History, (iii) Education (Pass), (iv) Sanskrit

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. Professors | Associate Professors | Professors | Others |
|-------|------------------|----------------------|-------------------|-------------------|
| 11 | 03 | 03 | 01 (Principal) | 04 (CWTT& PTT) |

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. Professors | | Associate Professors | | Professors | | Others | | Total | |
|------------------|----|----------------------|---|------------|---|--------|---|-------|----|
| R | V | R | V | R | V | R | V | R | V |
| | 07 | | | | | | | | 08 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

23

03

NIL

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 01 | 02 | - |
| Presented papers | 01 | 01 | - |
| Resource Persons | - | - | - |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Continuing with the modern techniques, like PPT, ICT and Projection in teaching learning methods.
- Adoption of project oriented teaching methodologies, like Group Discussion and Micro-Teaching, Panel discussion etc.

2.7 Total No. of actual teaching days during this academic year

152

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination reforms are formulated by the West Bengal State University and the Institution conducts the examination as per guidelines of the University.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03(BOS-Members)

2.10 Average percentage of attendance of students

77.5%

2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students appeared | Division | | | | |
|------------------------|--------------------------------|---------------|-------|-------|-------|--------|
| | | Distinction % | I % | II % | III % | Pass % |
| B.Com. (Hons.) | 82 | | 13.41 | 69.51 | 9.76 | 96.36 |
| B.Com. (Gen.) | 112 | | - | 1.79 | 74.11 | 75.9 |
| B.Sc. (Hons.) | 30 | | 3.33 | 80.00 | 13.33 | 96.66 |
| B.Sc. (Gen.) | 10 | | 10.00 | 40.00 | 40.00 | 90.00 |
| B.A.(Hons.) | 24 | | - | 79.17 | 8.82 | 87.99 |
| B.A.. (Gen.) | 36 | | - | 19.44 | 61.11 | 80.55 |
| M.Com. | 08 | | 12.00 | 88.00 | 00 | 100.00 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The college authority analyzes/Monitors:

Marks of University exam. (Final & internal assessment) are meticulously and objectively analyzed and required steps are taken accordingly after the appraisal.

2.13 Initiatives undertaken towards faculty development

| <i>Faculty / Staff Development Programmes</i> | <i>Number of faculty benefitted</i> |
|--|-------------------------------------|
| Refresher courses | - |
| UGC – Faculty Improvement Programme | |
| HRD programmes | |
| Orientation programmes | |
| Faculty exchange programme | |
| Staff training conducted by the university | |
| Staff training conducted by other institutions | |
| Summer / Winter schools, Workshops, etc. | |
| Others | |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------|----------------------------|--|--|
| Administrative Staff | 16 | NIL | NIL | 08 |
| Technical Staff | - | - | - | - |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The College authority is

- Promoting Research activities through Minor and Major Projects
- Motivating teachers for publication in reputed Journals/Books
- Motivating teachers for presenting papers at national and international seminars

3.2 Details regarding major projects: NIL

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|----------|------------|-----------|
| Number | | 05 | | |
| Outlay in Rs. Lakhs | | 3,26,375 | | |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | | | |
| Non-Peer Review Journals | | | 10 |
| e-Journals | | | |
| Conference proceedings | | | |

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|---|---------------|----------------------------|------------------------|----------|
| Major projects | | | | |
| Minor Projects | | | | |
| Interdisciplinary Projects | | | | |
| Industry sponsored | | | | |
| Projects sponsored by the University/ College | | | | |
| Students research projects (other than compulsory by the University) | | | | |
| Any other(Specify) | | | | |
| Total | | | | |

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

| Level | International | National | State | University | College |
|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Number | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Sponsoring agencies | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

| Type of Patent | | Number |
|----------------|---------|----------------------|
| National | Applied | <input type="text"/> |
| | Granted | <input type="text"/> |
| International | Applied | <input type="text"/> |
| | Granted | <input type="text"/> |
| Commercialised | Applied | <input type="text"/> |
| | Granted | <input type="text"/> |

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| | | | | | | |

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events: NIL

University level State level
National level International level

3.22 No. of students participated in NCC events: NIL

University level State level
National level International level

3.23 No. of Awards won in NSS: NIL

University level State level
National level International level

3.24 No. of Awards won in NCC: NIL

University level State level
National level International level

3.25 No. of Extension activities organized : NIL

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | | Existing | Newly created | Source of Fund | Total |
|---|---------------------|----------|---------------|----------------|-------|
| Campus area | | 6.41 | - | | 6.41 |
| Class rooms | | 13 | 04 | College Fund | 17 |
| Laboratories | | 04 | - | | 04 |
| Seminar Halls | | 01 | | | 01 |
| No. of important equipments purchased (\geq 1-0 lakh) during the current year. | | | | | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | | | | | |
| Others | (i) Gymnasium) | 01 | | | 01 |
| | (ii) Generator Room | | 01 | College Fund | 01 |
| | (iii) Generator | 01 | | | 01 |

4.2 Computerization of administration and library

- **Office of the Principal and the Bursar's office are fully computerized.**
- **Computerization of the office has proceeded considerably.**
- **Library is upgraded with computerization.**

4.3 Library service

| | Existing | | Newly added | | Total | |
|------------------|----------|---------|-------------|-------|-------|---------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 27276 | 1023454 | 431 | 90872 | 27707 | 1114326 |
| Reference Books | 420 | 192599 | 2 | 412 | 422 | 193011 |
| e-Books | | | | | | |
| Journals | 16 | 122263 | 0 | 17179 | 16 | 139442 |
| e-Journals | | | | | | |
| Digital Database | | | | | | |
| CD & Video | 30 | - | 8 | - | 38 | - |
| Others (specify) | | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Departments | Others |
|----------|-----------------|---------------|----------|------------------|------------------|--------|-------------|--------|
| Existing | 08 | 01 | 02 | 01 | | | | |
| Added | 31 | - | - | - | | | | |
| Total | 39 | 01 | 02 | 01 | | | | |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- **Anti Virus Softwares like Kaspersky & Quick Heal have been installed in all computers.**
- **Internet access facilities have been made available to the students as well as teachers.**
- **ISP has been requested to increase the bandwidth.**

4.6 Amount spent on maintenance in lakhs :

| | |
|--|-------------|
| i) ICT | 0.06 |
| ii) Campus Infrastructure and facilities | 3.11 |
| iii) Equipments | 0.30 |
| iv) Others | 0.31 |
| Total : | 3.78 |

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The college authority organized the following programme:

- **Diverse Cultural programmes for instilling values among the students.**
- **Students' Concession is in vogue to support the needy and poor meritorious students.**
- **Teachers' provide immense support to the students, after their Test examinations, by lending them books from the library from the teachers' own account.**
- **As the number of female students have increased considerably, all kinds of support system regarding their personal problems is maintained. We provide the sanitary necessities.**

5.2 Efforts made by the institution for tracking the progression

- **A full-fledged Anti Ragging Cell is working 24x7, and the Cell for combating sexual harassment is more vigilant.**
- **Monitoring Career counseling cell.**

5.3 (a) Total Number of students

| UG | PG | Ph. D. | Others |
|------|----|--------|--------|
| 1606 | 16 | N.A | NIL |

(b) No. of students outside the state

NIL

(c) No. of international students

02

Men

| No | % |
|------|-------|
| 1179 | 72.69 |

Women

| No | % |
|-----|-------|
| 443 | 27.31 |

| Last Year | | | | | | This Year | | | | | |
|-----------|-----|----|-----|-----------------------|-------|-----------|-----|----|-----|-----------------------|-------|
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| 873 | 122 | 01 | 47 | NIL | 1043 | 1316 | 216 | 05 | 85 | NIL | 1622 |

Demand ratio 100%

Dropout 2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

NIL

No. of students beneficiaries

NIL

5.5 No. of students qualified in these examinations

| | | | | | | | |
|-------------|--|-----------|--|------|--|--------|--|
| NET | | SET/SLET | | GATE | | CAT | |
| IAS/IPS etc | | State PSC | | UPSC | | Others | |

5.6 Details of student counselling and career guidance

NIL

No. of students benefitted

NIL

5.7 Details of campus placement

| <i>On campus</i> | | | <i>Off Campus</i> |
|---------------------------------|---------------------------------|---------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| | | | |

5.8 Details of gender sensitization programmes

| |
|------------|
| NIL |
|------------|

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

| | Number of students | Amount |
|--|--------------------|-------------|
| Financial support from institution | 172 | 67,900.00 |
| Financial support from government | 75 | 1,78,920.00 |
| Financial support from other sources | | |
| Number of students who received International/ National recognitions | | |

5.11 Student organised / initiatives

Fairs : State/ University level ☐ National level ☐ International level ☐

Exhibition: State/ University level ☐ National level ☐ International level ☐

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____NIL_____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The institution wants to make it a centre of excellence in the field of higher education learning and wisdom, to generate the lessons of discipline and harmony, to inspire the students with the sense of social commitment and human values as well as to promote them towards a bright and promising future.

6.2 Does the Institution has a management Information System

The Management Information System is getting advanced and an all out effort to make it up to date is being executed.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The University frames the curricula. The faculty members implement the innovative endeavors by adding and extending the University prescribed Syllabus.

6.3.2 Teaching and Learning

- **Basically chalk and talk method is used**
- **Projectors, PPT, Project Works are used in science, humanities and commerce subjects.**
- **Practical Classes are regularly conducted in Science and Commerce streams.**
- **Survey method is also followed in science and Commerce**

6.3.3 Examination and Evaluation

The examination is conducted by the college under the guidance of the university. Faculty members evaluate answer scripts of final examinations

6.3.4 Research and Development

Three Minor Research Projects are continuing and two have been sanctioned by the U.G.C

6.3.5 Library, ICT and physical infrastructure / instrumentation

Persistent up gradation of technical aids including computer & E-cataloguing through 'Ken soft' software.

6.3.6 Human Resource Management

Under the supervision of Governing Body

- **Teachers and students are encouraged to develop the academic ambience in the campus**
- **Faculty members are inspired to undertake Minor and Major Research projects**
- **Scholarships are given to meritorious students, concessions given to underprivileged and meritorious students**
- **The college encourages the faculty members and staff to gain managerial skills.**

6.3.7 Faculty and Staff recruitment

NIL

6.3.8 Industry Interaction / Collaboration

NIL

6.3.9 Admission of Students

Admission committee prepares norms under the guidance of University and prepares the merit list maintaining the Govt. rules of reservations.

6.4 Welfare schemes for

| | |
|--------------|---|
| Teaching | NA |
| Non teaching | NA |
| Students | Free scholarship for poor, minority and meritorious students |

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

Yes



No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|--------|----------|-----------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | | | YES | T.C. |
| Administrative | | | | |

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes ☐ No ☒

For PG Programmes Yes ☒ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Examination Process is conducted by the West Bengal State University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NIL

6.11 Activities and support from the Alumni Association

Alumni friends are invited to interact at least once in a year (formal and informal).

6.12 Activities and support from the Parent – Teacher Association

Parent-Teachers' meetings are organized and feedback has been taken.

6.13 Development programmes for support staff

Imparting computer knowledge among the administrative staffs via training is underway.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- **A beautiful flower garden is maintained by the college to make the campus eco-friendly.**
- **We are doing our level best to make the college as eco friendly zone.**
- **Environmental Awareness programme has been organized.**

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- **Encouragement for teachers to do more research work**
- **Computerisation of office work**
- **Concession are allowed to the students through our own counseling method.**

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- **The authority of the college laid much emphasis for obtaining the goals and objectives of the institution.**
- **The college has started the PG courses in Commerce.**
- **We are going to start Honours in English and History and already started General Course in Pure Science.**

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

- i) **Almost cent percent occupancy of the classes, even in the event of the absence of the slated faculty.**
- ii) **Exhaustive concession to the need based students, after thorough counselling.**

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- **World Environment Day is observed by the college**
- **Environmental awareness programme are organized by the College**
- **We are doing our level best to make the college as a plastic free zone**

7.5 Whether environmental audit was conducted? Yes ☐ No ☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- **Strengths: Ambience of harmony and synchronized work culture**
- **Weakness: Insufficient number of teaching and administrative staff**
- **Opportunities: Scope for all round development for first generation students with basic human values**
- **Threats: Less opportunities for job prospects in the curriculum**

8. **Plans of institution for next year**

- Extension of UG courses
- Extension of College Campus including Class rooms
- To construct an Auditorium
- To organize National level Seminar

Name: **Dr. Piyali De Maitra**

Piyali De Maitra.

15/10/2015

Signature of the Coordinator, IQAC

Name: **Dr. Chintaharan Sengupta**

[Signature]

15/10/2015

Signature of the Chairperson, IQAC

Principal
Sree Chaitanya Mahavidyalaya
Habra, Prafullanagar
24 Parganas(N)



ANNEXURE-I

Academic Session-2012-2013:

| | |
|---|--|
| 1 st July to 15 th July | University Part-I Examination |
| 16 th July to 31 st August | Scheduled Classes |
| 30 th August | Seminar (Career Counselling) |
| 1 st September to 6 th September | Scheduled Classes |
| 7 th September | Seminar (Nutrition & Public Health) |
| 8 th September to 18 th October | Scheduled Classes |
| 19 th October to 18 th November | Puja Vacation |
| 19 th October to 8 th December | Scheduled Classes |
| 10 th December to 16 th December | Mid Term Examination |
| 17 th December to 24 th December | Scheduled Classes |
| 25 th December to 1 st January-2013 | Winter Vacation |
| 2 nd January to 5 th January | Scheduled Classes |
| 7 th January to 14 th January | Part-III Test Examination |
| 15 th January to 28 st February | Scheduled Classes |
| 1 st March to 5 th March | Part-II Test Examination |
| 6 th March to 18 th March | Scheduled Classes |
| 20 th March to 26 th March | Part-I Test Examination |
| 27 th March to 30 th March | Closed |
| 1 st April to 30 th June | Part-III, Part-II, University Examinations |

ANNEXURE-II

Feedback from the meeting of the Alumni:

Alumni Association of Sree Chaitanya Mahavidyalaya has met on **18th November 2012**, Sunday.

The meeting was Chaired by Sri Probodh Sarkar. A pretty number of ex-students have met in their *alma mater* and discussed on various issues:

1. A couple of members of Alumni Association, who are teaching in the institutions of higher learning, has consented to take some tutorial classes to boost up the quality of the students, especially in the Honours & P.G-classes.
2. The members of the Alumni Association of Sree Chaitanya Mahavidyalaya have tracked the progress of the proper maintenance of the existing herbal garden of the college.

ANNEXURE-III

An Extract of the Parents'-Teachers' joint Meeting held on 2nd December, 2012 in the college premises:

1. The members present in the meeting have praised the college authority for opening new UG courses according to the local demand. They have also urged to the college authority to open more job-oriented courses in the near future.
2. To purchase more Text and reference books in the Library for the new courses and previously running courses as per students' demand.
3. They have thanked the college authority for creating new class rooms for the new subjects.

ANNEXURE-IV

Students' Feedback:

1. The students are very much delighted that not a single class remained untaken, even if the concerned faculty is not present.
2. Teaching-Learning environment is extremely satisfactory. Relation between teachers and the students are excellent.
3. Library, including reading room is exceedingly good, where more books need to be purchased for the students.
4. The college provides enough logistical supports like, purified and chilled water (during the summer), First Aid facilities, refreshments are provided by canteen by the college. The college is also providing the students two Common Rooms cum Rest rooms (for both ladies & gents). Toilets are clean, hygienic. They demanded more toilets in different places in the campus.

ANNEXURE-V

Best Practice (i)

1. Title of the Practice

“Almost cent percent occupancy of the classes, even in the event of the absence of the slated faculty.”

2. Goal

Steadfastness of the Teaching-Learning process should be a preliminary objective of any educational institution. We strive our level best to prevent the loosening of this process.

3. The Context

Ours is a semi-urban college where most of the students are first generation learners. Moreover, in the prevalent socio-politico-cultural contexts it is very difficult to make a student class bound. At this backdrop, it is one of the best of our intentions and perseverance to retain the students in the class, so that they get zealously involved in the basic pre-condition of being in the college.

4. The Practice

Scheduled classes are mandatorily taken by the teachers. In the event of absence of any teacher, other subject teacher compulsorily fills the gap. In this process all the concerned teachers physically and mentally contemplate towards the optimum allocation.

5. Evidence of Success

The Students' Register will substantially say it all. Even the students, after closely observing the endeavour of the teachers become proactive regarding the occupancy of the classes.

6. Problems Encountered and Resources Required

In the wake of any best endeavours, problems crop up. We have to cater to a large number of students with a dismal number of teachers and limited resources. Each and every department is short of its optimum faculty member and the college is striving to get its optimum size of physical infrastructure.

7. Notes (Optional)

ANNEXURE-VI

Best Practice (ii)

1. Title of the Practice

“Exhaustive concession to the need based students, after thorough counselling.”

2. Goal

To disseminate higher education among the disadvantaged rural and semi-urban students who hail chiefly from economically backward echelon of the society.

3. The Context

Ours is a semi-urban college where most of the students are first generation learners and from economically backward classes. In this context, it is our vision to provide equal opportunity for all the students coming from different socio-economic background.

4. The Practice

After the completion of the admission process, applications are invited from the students who belong to the economically backward classes. Students are then called for appearing before the counselling committee for the verification of their evidence provided in the applications. A list of selected students is published after thorough counselling for concessions regarding their tuition fees, exam fees, etc.

5. Evidence of Success

Students’ drop-out rate due to economically backward conditions of their family is arrested.

6. Problems Encountered and Resources Required

In the wake of any best endeavours, problems crop up. We have to cater to a large number of economically backward class students with our limited college fund.

7. Notes (Optional)